

Central Arkansas Christian Schools Inc.

Job Title: 4th Grade Teacher
Campus: Mustang Mountain Elementary
Classification: Group II, Full Time, 185-day contract year
FSLA: Exempt (not eligible for overtime pay)

Our Mission

To partner with parents to provide a distinctively Christian education that inspires excellence, independence, and a transforming faith in God.

Summary

The 4th Grade Teacher is responsible for creating a nurturing, engaging, and academically rigorous learning environment rooted in a biblical worldview. This role includes planning and delivering standards-based instruction in core subjects, supporting students' spiritual development, fostering strong relationships with families, and collaborating with colleagues to advance the mission of Mustang Mountain Elementary School.

The ideal candidate is passionate about teaching upper–elementary learners, communicates effectively, demonstrates strong classroom management, and joyfully invests in students' academic, social, and spiritual growth in a Christ-centered environment.

Minimum Requirements

Education

- Bachelor's degree in Elementary Education or related field required
- Master's degree in Education or related field preferred
- License/Certifications
- Valid teaching license (state certification in Elementary Education preferred)
- Familiarity with educational technology platforms and tools

Benefits

- Competitive salary commensurate with experience
- School-year schedule aligned with Mustang Mountain Elementary calendar
- Healthcare and retirement benefits
- Opportunities for professional development
- Supportive, Christ-centered work environment

Physical Conditions

- Able to lift and carry up to 25–30 pounds (teaching materials, classroom supplies)
- Able to supervise students in a variety of settings, including playgrounds, hallways, and special events
- Able to stand, walk, bend, and sit for extended periods
- Able to sit on the floor or low seating while working with young learners

Key Responsibilities

Instruction & Academic Responsibilities

- Plan, prepare, and deliver engaging instruction in core subjects (Bible, reading, writing, math, science, and social studies)
- Develop age-appropriate, standards-based lessons aligned with school curriculum
- Use formative and summative assessments to monitor student progress and guide instruction
- Differentiate teaching to meet diverse learning needs and styles
- Maintain a positive, orderly, and Christ-centered classroom environment
- Integrate biblical truth into academic content and daily classroom routines

Classroom Management & Student Support

- Establish and maintain clear expectations for student behavior
- Use proactive, positive management strategies that support student growth
- Provide academic reinforcement, enrichment, or remediation as needed
- Cultivate a warm, supportive classroom culture focused on respect, responsibility, and spiritual growth

Communication & Collaboration

- Communicate clearly and consistently with parents regarding student progress, classroom events, and concerns
- Collaborate with grade-level teams, specialists, and administration to support student success
- Participate in parent–teacher conferences, staff meetings, professional development, and school activities
- Maintain accurate records for attendance, grades, assessments, and communication

Spiritual & Community Responsibilities

- Support the school's Statement of Faith, Community Covenant, and Mission
- Model Christlike character and spiritual leadership in interactions with students, parents, and colleagues
- Integrate biblical principles into instruction, conversations, and classroom culture
- Participate in chapels, devotionals, and other spiritual life activities

- Encourage students in their personal relationship with Christ and spiritual formation

Professional Responsibilities

- Exhibit professional standards of ethics, confidentiality, and conduct
- Maintain required licensure and professional credentials
- Demonstrate punctuality, reliability, and flexibility in meeting school needs
- Seek ongoing growth as an educator through training, collaboration, and reflection

Application Process

Please apply at cacmustangs.org/about/employment.

For additional information, contact Lynn Brown at lbrown@cacmustangs.org