

Job Title: Middle School English Teacher
Classification: Group I, 185-day contract year
FSLA: Exempt (not eligible for overtime pay)

Our Mission: To partner with parents to provide a distinctively Christian education that inspires excellence, independence, and a transforming faith in God.

Position Summary: The CAC Secondary Campus English Teacher is responsible for planning, implementing, and assessing instruction in middle school English for students in grades 6–8. Instruction includes reading comprehension, writing, grammar, literature analysis, vocabulary development, and communication skills that prepare students for high school-level coursework and lifelong learning.

Teachers at Central Arkansas Christian Schools are entrusted with advancing the mission of CAC by integrating a biblical worldview into the study of literature, language, and communication. Through instruction and mentoring relationships, the English teacher helps students develop the ability to think critically, communicate clearly, and engage culture thoughtfully in light of Scripture.

The teacher will guide students in examining themes of truth, beauty, justice, redemption, and the human condition through literature while encouraging them to recognize how God’s truth informs the way we read, write, speak, and understand the world.

In collaboration with the MS/HS School Leadership Team and fellow faculty members, teachers develop and implement standards-aligned curriculum and instructional strategies that support student growth and achievement while cultivating spiritual formation, intellectual curiosity, and Christlike character.

Essential Functions

- **Function 1:** Curriculum, Instruction, and Biblical Integration
Provide instruction that promotes strong literacy skills while intentionally integrating a Christian worldview into the study of literature, language, and communication.

Teachers will:

- Design and implement engaging lessons aligned with middle school English standards.
- Guide students in analyzing literature through both literary and biblical lenses.
- Encourage thoughtful discussion of themes such as truth, morality, justice, human brokenness, and redemption.
- Help students develop the ability to communicate clearly, persuasively, and with integrity.

2026-27 Faculty Opening
CENTRAL ARKANSAS CHRISTIAN SCHOOLS, INC.
Job Description

• **Function 2:** Student Support and Learning Environment

Cultivate a classroom environment that promotes academic excellence, spiritual growth, and Christlike character.

Teachers will:

- Foster a love for reading, writing, and thoughtful communication.
- Differentiate instruction to meet the needs of diverse learners.
- Encourage respectful dialogue, intellectual curiosity, and collaboration.
- Model Christian character, humility, and servant leadership in daily interactions with students.

• **Function 3:** Assessment and Continuous Improvement

Implement a comprehensive assessment system to measure student learning and guide instructional improvement.

Teachers will:

- Use formative and summative assessments aligned with learning standards.
- Provide timely, constructive feedback to students.
- Analyze student performance data to improve instructional practices.
- Participate in professional collaboration and curriculum development efforts.

• **Function 4:** Community, Character, and School Culture

Support and uphold school policies and programs that guide student development in both character and scholarship.

Teachers will:

- Partner with parents in the academic and spiritual development of students.
- Support school programs, student activities, and community life.
- Reinforce expectations that reflect the values of CAC's mission and Community Covenant.
- Encourage students to pursue excellence in both learning and character.

Minimum Requirements

Education: Bachelor's degree in Education, English, or a related field. Master's degree preferred.

License/Certification: Arkansas teacher's license (or eligibility to obtain one).

2026-27 Faculty Opening
CENTRAL ARKANSAS CHRISTIAN SCHOOLS, INC.
Job Description

Benefits

- Salary: Competitive
- Comprehensive Benefits including health, life, and LT disability insurance and retirement plan
- Dependent tuition assistance
- Potential tuition assistance for graduate studies

Physical Conditions

Work Environment: Office, Classroom, Some Outdoors

Professional Expectations

Teachers at CAC are expected to:

- Plan and implement English instruction aligned with middle school standards
- Teach reading, writing, grammar, vocabulary, and literature analysis
- Intentionally integrate biblical truth and Christian worldview thinking into instruction
- Assess student learning and provide meaningful feedback
- Foster a love for reading, writing, and thoughtful communication
- Collaborate with colleagues to develop and implement curriculum
- Communicate effectively with parents and guardians

Basic Expectations

All CAC faculty members are expected to:

- Support and affirm the school's Statement of Faith, Community Covenant, Mission, Philosophy, Goals, Policies, and Procedures
- Consistently align decisions and actions with the mission of CAC
- Demonstrate spiritual leadership, Christian maturity, and integrity
- Maintain professional standards of presentation, punctuality, and professional courtesy
- Maintain professional credentials and/or certification
- Demonstrate strong knowledge of middle school English content and best instructional practices
- Complete a minimum of 36 hours of approved professional development each year
- Stay current in scholarship related to curriculum, instruction, assessment, and the purpose of Christian education

Application Process

Please apply at cacmustangs.org/about/employment. For additional information, contact Shelley Riehl at sriehl@cacmustangs.org