

**Job Title:** Head Coach — Girls' Basketball  
**Classification:** Full Time; Group I, 185-day contract year  
**FSLA:** Exempt (not eligible for overtime pay)  
**Reports To:** Athletic Director

**Position Overview:**

Central Arkansas Christian is seeking a dedicated and passionate Head Coach for our Girls' Basketball program. The Head Coach will be responsible for leading, mentoring, and developing student-athletes both on and off the court while fostering a Christ-centered environment that encourages teamwork, discipline, and personal growth. The ideal candidate will have a strong background in basketball, effective leadership skills, and a desire to integrate faith and athletics.

**Key Responsibilities:**

**1. Coaching & Development:**

- Plan and implement effective practice sessions focused on skill development, strategy, and teamwork.
- Instruct athletes in the fundamentals of basketball, including offense, defense, and game situations.
- Provide individual instruction and feedback to help players improve their performance.
- Promote sportsmanship, leadership, and teamwork through biblical principles.

**2. Team Leadership & Mentoring:**

- Serve as a positive role model and spiritual mentor for student-athletes.
- Foster a Christian atmosphere of encouragement, respect, and accountability within the team.
- Encourage athletes to grow in their faith and character through regular prayer, scripture sharing, and discussions of biblical values.

**3. Game Day & Competition:**

- Organize and lead the team during games and tournaments.
- Analyze game footage, strategies, and performance to improve team outcomes.
- Ensure that all team members are prepared for competitions both physically and mentally.
- Maintain a Christ-like attitude of humility and grace in both victory and defeat.

**4. Communication & Collaboration:**

- Communicate effectively with players, assistant coaches, parents, and the athletic department.
- Collaborate with the athletic director to ensure team logistics, scheduling, and adherence to school policies.
- Maintain open lines of communication with parents regarding player development and team goals.

**5. Spiritual & Character Development:**

- Lead team devotions and prayer sessions to encourage spiritual growth.
- Integrate biblical principles into coaching practices and athlete development.
- Support student-athletes in their personal, academic, and spiritual lives, encouraging them to live out their faith.

**6. Administrative Duties:**

- Manage team rosters, attendance, and any required documentation (forms, eligibility requirements, etc.).
- Ensure proper equipment and uniform maintenance for the team.
- Assist with fundraising and promotional efforts for the basketball program.
- Comply with all school, league, and Arkansas Activities Association rules and regulations.

**Qualifications:**

- **Faith:** Strong commitment to the Christian faith and the ability to lead athletes in a Christ-centered environment.
- **Experience:** Prior coaching experience in basketball, preferably at the high school level, or equivalent playing experience.
- **Knowledge:** Strong understanding of basketball fundamentals, and strategies, and the ability to teach and develop players of all skill levels.
- **Leadership:** Proven ability to lead, motivate, and inspire young athletes.
- **Communication:** Excellent interpersonal and communication skills, with the ability to connect with athletes, parents, and staff.
- **Commitment:** A passion for mentoring youth and encouraging character development through sports.
- **Degree Requirements:** Bachelor's degree required or Master's degree preferred.
- **Licensure:** Current Arkansas teaching and coaching license or able to obtain a current Arkansas teaching license and coaching license.

**How to Apply:**

Interested candidates should complete the application located here:

<https://cacmustangs.org/about/employment/>

For additional questions please contact Athletic Director, Hayden Cruce, at [hcruce@cacmustangs.org](mailto:hcruce@cacmustangs.org).