

**Job Title:** Football/Track Assistant Coach  
**Classification:** Full Time; Group I, 185-day contract year  
**FSLA:** Exempt (not eligible for overtime pay)  
**Reports To:** Athletic Director

**Position Overview:**

Central Arkansas Christian is seeking a dedicated and passionate coach for our football and track programs. The coach will be responsible for leading, mentoring, and developing student-athletes both on and off the field while fostering a Christ-centered environment that encourages teamwork, discipline, and personal growth. The ideal candidate will be certified or eligible to be certified to teach and exhibit strong teaching skills. He or she will have a strong background in football and athletic coaching, effective leadership skills, and a desire to integrate faith and athletics.

In collaboration with the MS/HS School Leadership Team, teachers are responsible for the development and execution of standards-aligned curriculum and instructional strategies that lead to student growth and achievement as measured by standards-based assessments.

**Key Responsibilities:**

**1. Coaching & Development:**

- Work with head coach to plan and implement effective practice sessions focused on skill development, strategy, and teamwork.
- Instruct athletes in the fundamentals of your sport(s), including offense, defense, game situations or various athletic events.
- Provide individual instruction and feedback to help players improve their performance.
- Promote sportsmanship, leadership, and teamwork through biblical principles.

**2. Team Leadership & Mentoring:**

- Serve as a positive role model and spiritual mentor for student-athletes.
- Foster a Christian atmosphere of encouragement, respect, and accountability within the team.
- Encourage athletes to grow in their faith and character through regular prayer, scripture sharing, and discussions of biblical values.

**3. Game Day & Competition:**

- Organize and help the head coach lead the team during games, meets and tournaments.
- Analyze game footage, strategies, and performance to improve team outcomes.
- Ensure that all team members are prepared for competitions both physically and mentally.
- Maintain a Christ-like attitude of humility and grace in both victory and defeat.

**4. Communication & Collaboration:**

- Communicate effectively with players, fellow coaches, parents, and the athletic department.

- Collaborate with the athletic director to ensure team logistics, scheduling, and adherence to school policies.
- Maintain open lines of communication with parents regarding player development and team goals.

**5. Spiritual & Character Development:**

- Integrate biblical principles into coaching practices and athlete development.
- Support student-athletes in their personal, academic, and spiritual lives, encouraging them to live out their faith.

**6. Administrative Duties:**

- Manage team rosters, attendance, and any required documentation (forms, eligibility requirements, etc.).
- Ensure proper equipment and uniform maintenance for the team.
- Assist with fundraising and promotional efforts for the basketball program.
- Comply with all school, league, and Arkansas Activities Association rules and regulations.

**Qualifications:**

- **Faith:** Strong commitment to the Christian faith and the ability to lead athletes in a Christ-centered environment.
- **Experience:** Prior coaching experience in football or track, preferably at the high school level, or equivalent playing experience.
- **Knowledge:** Strong understanding of athletic fundamentals, strategies; exhibit the ability to teach and develop players of all skill levels.
- **Leadership:** Proven ability to lead, motivate, and inspire young athletes.
- **Communication:** Excellent interpersonal and communication skills, with the ability to connect with athletes, parents, and staff.
- **Commitment:** A passion for mentoring youth and encouraging character development through sports.
- **Degree Requirements:** Bachelor's degree required or Master's degree preferred.
- **Licensure:** Current Arkansas teaching and coaching license or able to obtain a current Arkansas teaching license and coaching license.

**How to Apply:**

Interested candidates should complete the application located here:

<https://cacmustangs.org/about/employment/>

For additional questions please contact Athletic Director, Hayden Cruce, at [hcruce@cacmustangs.org](mailto:hcruce@cacmustangs.org) or Assistant Athletic Director, JD Plumlee at [jplumlee@cacmustangs.org](mailto:jplumlee@cacmustangs.org)